



SOLACE NORTHERN IRELAND & LOCAL GOVERNMENT STAFF COMMISSION

LOCAL GOVERNMENT HR AND LEADERSHIP CONFERENCE

“PEOPLE MAKING CHANGE HAPPEN”

**THURSDAY 10 DECEMBER – FRIDAY 11 DECEMBER 2009
ENNISKILLEN, CO. FERMANAGH**

Programme

Thursday 10 December 2009

9.30am **Registration & Exhibition**
Refreshments Available

10.00am **Introduction**
Trevor Polley, Chair
SOLACE NI

Brian Hanna, Chair
Local Government Staff Commission for Northern Ireland

Conference Context and Vision for the Future

10.15am **Keynote Address**
Leo O'Reilly, Permanent Secretary
Department of the Environment

10.35am **RPA in the Public Sector**
Sid McDowell, Chair
Public Service Commission

Policy Development and Implementation

10.45am **Local Government Reform Joint Forum – Progress and Agreements**
Maureen Taggart, Director of Personnel and Management Services, Northern
Ireland Housing Executive and Employers Side Lead on the Joint Forum

Bumper Graham, Assistant General Secretary, NIPSA and Trade Union Side
Lead on Joint Forum

11.30am **Tea / Coffee**



11.45am **Discussion and Feedback on the Operation of the Joint Forum Agreements**
Maureen Taggart, Bumper Graham, Sid McDowell, Adrian Kerr, Paul O'Brien

12.30pm **Draft HR Roadmap & Toolkit for Cluster HR Teams**
Sharon Currans, Chair, PPMA NI
Peter Cameron, Chair, North East Regional Employers Organisation

1.00pm **Lunch**

The Future of Local Government in Northern Ireland

1.45pm **Making the Change**
Paul Terrington, PricewaterhouseCoopers

2.05pm **Supporting the Change**
Bill Surgeon and Raymond Collins, Consilium Technologies
Tascomi

The Improvement Agenda in Local Government

2.45pm **Developing the Organisation**
General Overview of OD in Local Government
Peter Fanning
North East Regional Employers Organisation

Case Studies of Improvement Programmes in Local Government in Practice

Gerry Millar, Director of Property and Projects
Belfast City Council

South Tyneside MBC



4.15pm Where to Next with Performance and Improvement?

Anne Donaghy, Chief Executive
Ballymena Borough Council

Peter Fanning
North East Regional Employers Organisation

(Tea/Coffee will be available)

4.45pm Close of Day One

7.30pm Reception

8.00pm Conference Dinner
For delegates and invited guests



Friday 11th December

9.45am Registration and Exhibition

SOLACE AGM	Appraisal of draft HR Roadmap and Toolkit – Generating Implementation Plans
For SOLACE Members	For HR Delegates

10.30am Opening Remarks

10.40am Discussion on Models of Collaboration

David Jackson, Head of Performance, Policy and Governance
Coleraine Borough Council

Examples of Collaborative Working within Local Government HR

11.15am Tea / Coffee

Supporting People Through the Change

11.30am Supporting People Through The Change

For SOLACE Chief Executives	For HR Delegates
This session discusses the support systems available for staff in times of change	
Managing Careers; A Workshop for Council Chief Executives	Sandra Herdman, Futures (NI)
Martin Horton, SOLACE Enterprises	Mike Jones, Penna

12.45pm Discussion

1.00pm Closing Remarks and Conference Close

David McCammick, Vice-Chair
SOLACE

Adrian Kerr, Chief Executive
Local Government Staff Commission for Northern Ireland

1.15pm Conference Close and Lunch