



Achieving Excellence  
Through People



# SHAPING THE FUTURE OF HR



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# SOME REFLECTIONS

- Revisit the Context for the Conference
- Why the Conference at all (Justification)?
- “Be careful of reading health books, you might die of a misprint” – **Mark Twain**



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# **THEMES**

- **Learning from the experience of others**
- **Networking and developing future contacts**
- **Lessons for the future**



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***“Much of the pressure created by organisational change may be alleviated if those leading change focus on people aspects in addition to strategy and other organisational elements. However, this crucial element is still ignored by a sizeable minority, with a third of senior managers acknowledging that people aspects were ignored in their change programmes”***

**[Woodward & Hendry, 2004:164]**



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# IMPROVEMENT AGENDA

- **Plan and Structure Leadership**
- **Partnering**
- **Developing a HR Framework**
- **Make an Impact**



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# Learning from Gatsby

