

Challenge of Change

Justyna McCabe

Challenge of Change Project

Newry and Mourne District Council



Net International Migration Count (2005 - 2006) by Local Government District

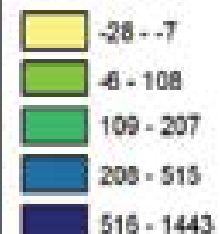
Source: NIHE Equality Unit March 2007 & NISRA

1:800,000

show_b - 10/09/2007

Legend

Net International Migration
Count by LGD



Based upon Ordnance Survey of Northern Ireland's data with the permission of the Controller of Her Majesty's Stationery Office. All copyright and database rights reserved. NIHE Equality Unit 2007

Challenge of Change

Newry and Mourne Ethnic Minority Population

- Polish
- Lithuanian
- Latvian
- Russian
- Czech/Slovak
- Portuguese/Brazilian
- Irish Traveller

Challenge
of
Change

Challenge of Change

- Cross-Border Partnership with Louth County Council
- Peace 2 Measure 5.2

Challenge of Change

Project Objectives

- Create a cross-border approach to addressing barriers to providing services to BME residents.
- Build relationships between the staff of the Councils through a shared approach to learning about ethnic diversity and how to provide improved levels of service to new residents.

Challenge of Change

Project Activities 1: Service Delivery

- Staff attitudes survey
- Translation and interpreting support for staff
- Language classes for front-line staff
- Anti-racism training for staff (also delivered to Councillors)

Challenge of Change

Project Activities 2: Research & Policy

- Research into the needs of BMEs in the two areas and development plan
- Economic impact research
- Cross-border racial equality strategy
- Council policies

Challenge of Change

No Room
for Racism!

Anti-Racism and
Intercultural Awareness Programme
for Community Groups in the
Newry and Mourne and Louth areas



Project Activities 3: Tackling Racism & Prejudice

- Cross-border anti-racism training programme for community groups
- Anti-racism publicity campaign (buses, billboards, posters Sept 2008)
- Information provision: myth busting through press, Council magazine

Challenge of Change

Project Activities 4: Civil Leadership

- Civil leadership role to challenge racism: key events inc. cultural diversity events, Mayor speeches
- Representations on the needs of BME residents (health service, housing, employment rights)

Challenge of Change

Project Activities 5: Work with Communities

- Support for individuals and groups within minority ethnic populations
- Partnership with local organisations
- Ethnic Minority Support Centre

Challenge
of
Change

Newry and Mourne Ethnic Minority Support Centre

- Ethnic Minority Support Worker
- Funding from
PSNI Policing in the
Community Fund
Private sponsor

Challenge
of
Change

Newry and Mourne Ethnic Minority Support Centre

- Information on issues such as health and social care, employment rights, social security, housing and education
- Signposting to relevant organisations
- Employment rights advice clinic
- Information meetings and events
- Outreach service to local areas

Challenge
of
Change

LGO Group on Migrant Racial Equality and Integration

- Founding councils: Armagh, Belfast, Dungannon and Newry & Mourne
- Launched December 2007
- Forum for sharing, learning and discussing developments and good practice in relation to migration, focusing on racial equality and integration and issues that affect local government.